
Senior clinical practice facilitator for ATMPs

Creator: The Christie Hospital

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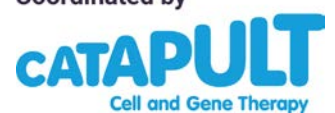
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JOB DESCRIPTION

JOB DETAILS

Job Title: Senior Clinical Practice Facilitator for Advanced Therapies
Division: Research and Development
Department: NIHR Manchester Clinical Research Facility (CRF)

ORGANISATIONAL ARRANGEMENTS

Responsible to: Cellular Therapy Research Nurse Team Leader (line manager)
Operational Director Clinical Research Facility (CRF)
Advanced Nurse Practitioner experimental medicine (ANP)

Accountable to: Operational Director NIHR Manchester CRF
iMATCH clinical lead

Responsible for: Implementing and evaluating an education and training programme for all clinical staff working in advanced therapies within the Innovate Manchester Advanced Therapies Centre Hub (iMATCH) consortium

KEY WORKING RELATIONSHIPS

Key clinical leads for iMATCH across Manchester
All clinical staff responsible for advanced therapy delivery
Advanced Therapies Multi-disciplinary team (MDT)
Organisation education departments
Local education providers
Quality Leads
Sponsors

BACKGROUND

A recently formed Manchester health consortium (iMATCH), led by The Christie, has been awarded significant funding to ensure more patients benefit from a new generation of disease-fighting drugs for cancer and non-cancer illnesses (such as genetic or degenerative diseases). As one of only 3 centres in Britain awarded this funding by Innovate UK.

Manchester will coordinate a strategy to scale up Advanced therapies. Advanced therapies use patients' own cells as a 'drug' to treat disease. Cells are taken from a patient, specially treated to create therapeutic properties and re-introduced to the patient's body.

As well as The Christie, the partnership consists of The University of Manchester (including input from Cancer Research UK Manchester Institute and Manchester Cancer Research Centre), Manchester University NHS Foundation Trust (including Royal Manchester Children's Hospital and Manchester Royal Infirmary) and nine life science focused businesses.

Currently, clinical trials for advanced therapies are small-scale due to their highly complex, and challenging nature. A comprehensive education and training package will be vital to ensure the safe delivery of advanced therapies at scale.

JOB PURPOSE

The post holder will be primarily based within The Christie NHS Foundation Trust but will work across the partnership sites to ensure the objectives of the iMATCH education package are achieved, and will be responsible for the following:

- To be responsible for the development of strategies for the induction, education and continuing professional development of all clinical staff involved with the delivery of advanced therapies.
- Integration of current medical/nurse/AHP (EBMT/FACT-JACIE) training programmes into a city wide training programme
- Take overall responsibility for the development of train the trainer programmes in relation to advanced therapies
- To be responsible for the development and delivery of national workshops in advanced therapies in order to disseminate best practice
- Work alongside key clinical leads and advanced therapies quality lead to ensure procedure harmonization across Manchester in all aspects of clinical advanced therapies delivery
- To ensure that an atmosphere conducive to learning and development is fostered
- To be responsible for developing strategies and lead on the induction and preceptorship of all new staff.
- To lead on the maintenance and updating of the advanced therapies training and induction.
- The post holder will provide expert advice and take the lead in the development of shared policies and protocols in relation to the development and scale up of advanced therapies across Manchester
- Streamline processes to align with JACIE accreditation and foster collaborative working across Manchester to ensure mirrored systems/practices/training are in place

DIMENSIONS

- The post holder will primarily work within the research and development division of The Christie NHS Foundation Trust but travel and coordination across all of the Manchester advanced therapy sites will be required.
- The post holder is not responsible for managing the budget but needs to be aware of the resources available and the need to work within the financial envelope.
- The post holder may have junior staff/learners reporting to them on patient care.
- The post holder will supervise junior members of staff, learners, patients, families and carers in the conjunction with the senior clinical team.

DUTIES AND RESPONSIBILITIES

1. Main Duties

- Working with the iMATCH project lead, ANP, operational director, and senior clinical team, the post holder will be closely involved with the development of all grades of staff, determining proficiency based on competency assessments.
- Work with the iMATCH project lead, ANP, operational director, and senior clinical to identify strategies for practice development.
- Work with the iMATCH project lead, ANP, operational director and senior clinical leads to identify and implement structures to support best practice.
- Promote and incorporate research/evidence based practice within the clinical setting.
- Facilitate awareness of professional and educational development by acting as a resource.
- Act as an effective role model.
- Develop competency based practice, supported by other specialist roles.
- Liaise with outside educational organisations to help support the learning and development strategy.
- Working with the iMATCH project lead, ANP, operational director, and senior clinical team to establish a system for the implementation of practice change/improvement following action planning in response to incidents.

2. Clinical

- To spend 50% of time supporting staff in the clinical area with, the remainder spent coordinating advanced therapies education and training across Manchester sites.
- To be a clinical expert.
- To ensure the provision of excellent, evidence based nursing care for the patients and their families.
- Ensure all nursing practice is within the Nursing and Midwifery Council Code of Professional Conduct.
- Develop and maintain competence in agreed basic and advanced clinical skills.
- Provide expert advice on aspects of advanced therapies network where appropriate.
- Work with the MDT to develop and support best practice in all aspects of advanced therapies

3. Managerial

- To manage time appropriately ensuring iMATCH work package 6.1 objectives are achieved within the stated timeframe.
- To feedback regularly and consistently to the iMATCH project lead, ANP, operational director, and senior clinical team
- Managerial responsibility for educational administrator for advanced therapies

4. Professional

- To always act in a professional manner.
- To have knowledge of and adhere to the Trust professional standards and policies.
- To demonstrate a professional approach to work and act in accordance with the NMC Code of Professional Conduct at all times.
- To participate in staff appraisal, staff development and in service training activities.
- To identify own learning needs and ensure own professional development is maintained by keeping up-to-date with practice developments including re-validation.

- To undertake further training and academic qualifications as relevant to the role and service requirements.

5. Clinical Governance

- Develop alongside the iMATCH project lead, ANP, operational director, and senior clinical team, a positive learning environment for all grades of staff.
- Lead on the development and implementation of advanced therapies teaching programmes. This will include teaching and delivering presentations.
- Offer support and guidance to staff in relation to individual continuing education/professional needs.
- Maintain up-to-date records of statutory training, including GCP updates for all staff in line with research division requirements and trust mandatory training Responsible for acquiring/ensuring access to resources to support learning.
- Maintain own up-to-date knowledge base ensuring personal and academic credibility.
- Develop a system of feeding back learning from study days in a structured manner.
- Be responsible for developing research based practice and supporting staff to ensure that their practice is evidence based.
- In conjunction with iMATCH project lead, ANP, operational director, and senior clinical team, undertake audit of education and clinical practice annually and as required following changes to practice development for projects.

Date Prepared:

Prepared By:

Agreed By:

Employee's Name and Signature:

Date:

Manager's Name and Signature:

Date:

Date Reviewed:

Reviewed By

PERSON SPECIFICATION			
	Essential	Essential/Desirable	Method of assessment
QUALIFICATIONS	<ul style="list-style-type: none"> • NMC Registered Nurse • Assessing and mentoring qualification • Relevant degree • Relevant courses/experience in research/ oncology/haematology • Leadership or management training • Basic life support training • Haematology or acute oncology experience • Masters or equivalent experience 	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>D</p> <p>E</p> <p>D</p> <p>D</p>	<p>A</p> <p>A</p> <p>A</p> <p>A</p> <p>A</p> <p>A</p> <p>A/I</p> <p>A</p>

SKILLS/ABILITIES	<ul style="list-style-type: none"> • Excellent oncology clinical skills • Relevant specialist skills and abilities for the department, e.g. oncology/BMT • Effective managerial, leadership and organisational skills • Effective teaching, training and preceptorship skills. • Able to motivate and develop a team of staff. • Able to problem solve and initiate change. • Able to work across professional teams and organisational boundaries. • Ability to delegate and prioritise. • Interviewing skills. • Appraisal skills • Administration of IV drugs/chemotherapy • Administering medication according to trust Policy. • Advanced Communication skills. 	<p>E E</p> <p>D</p> <p>E</p> <p>E</p> <p>D</p> <p>D</p> <p>E D D E E</p>	<p>I I</p> <p>I</p> <p>I</p> <p>I</p> <p>I</p> <p>I I I I/T I/T</p>
EXPERIENCE	<ul style="list-style-type: none"> • Minimum of 1 year as Grade 6 or above. • Significant post registration experience of having worked with acute/chronically unwell oncology/haematology patients. • Experience of supervising and assessing students. • Previous experience in the relevant specialties. • Previous management experience. • Teaching, supervision and managerial experience. • Experience of coordinating and managing patient care. • Previous experience of research and audit. • Previous experience of change management and problem solving. • Experience of handling clinical incidents and complaints. 	<p>E</p> <p>E</p> <p>D</p> <p>E</p> <p>D</p> <p>D</p> <p>D</p> <p>D</p> <p>D</p> <p>D</p> <p>D</p>	<p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p>

KNOWLEDGE	<ul style="list-style-type: none"> • Understanding of professional and current issues in oncology/haematology/clinical research nursing. • Understanding of audit and research methodologies. • Understanding of resource management, health and safety, clinical risk and quality issues. • Awareness of equality and diversity. • Basic knowledge of computer skills. • Proven presentation skills. 	 E D D E E E	 I I I I I
OTHER	<ul style="list-style-type: none"> • Excellent interpersonal skills. • A flexible approach to work. • Willing to support others. • Demonstrate ability to use initiative. • Effective time management. • Evidence of fulfilling PREP. • Committed to developing nursing education and practice. • Motivated, enthusiastic and committed to the department. • Positive attitude to working in an MDT. • Professional at all times. <p><u>Accountability</u> Takes responsibility for own actions and promotes good team working.</p> <p><u>Openness</u> Shares information and good practice appropriately.</p>	 E E E E E E E E E	 I I I I I I I I I

Key: A = Application Form I=Interview O=Other P=Presentation

It is important for candidates to show in their application forms how they meet the stipulated requirements